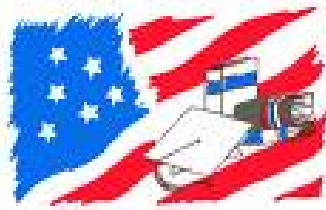


Excellence in Education



Lander County School District Employee Recognition Program 2008-2009 School Year

Program Parameters

Whereas it is the intent of the Lander County School District to pay tribute to those who support the goals and objectives of the school district and in an effort to honor its teachers and support staff—the district’s most valuable resource, the “Excellence in Education” Employee Recognition Program has been developed. Above all, this program has been designed to recognize those individuals who demonstrate exceptional performance and commitment to the education of all students served by the district’s schools.

In the area of instructional practice, this program has been designed to recognize teachers who encourage the independence of thought in their students and who also affirm the district’s responsibility to do everything possible to enable each student to reach the one educational goal, which remains eternally steadfast; the acquisition and application of knowledge.

While it is impossible to recognize every well-deserving employee who fits the above description, the intent of this program is to identify, select, and celebrate a staff member who epitomizes the image of a high quality Lander County School District employee. For local recognition purposes, the individuals selected do not need to be a classroom teacher and could be any employee who provides services at any Lander County School District school. Three employees will be selected for recognition on an annual basis. All nominations will remain confidential and anonymous and can be submitted by anyone (self-nominations will be rejected by the committee and all nominations will be verified).

Nominations will be received at the School District Office beginning April 22 and will conclude on May 15, 2009. A committee consisting of seven community representatives, appointed by the Superintendent, shall make all selections based upon the Criteria for Nomination.

Committee Members

The committee members shall consist of a maximum of five members representing some or all of the following community areas.

-Board Member (past or present) - Retired LCSD Educators - Community Business/Industry - Great Basin College - Parent/Teacher Association

Business Locations to pick-up nomination forms:

Etcheverry’s Foodtown; Midway Market; Battle Mountain Bugle; Lander County School District Schools

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Members of the Employee Recognition Committee are to be selected based upon the premise of qualified individuals who can make a fair and impartial decision regarding the submitted nominations. Final selections of employees to be recognized are to be based upon the nomination information and any other information obtained during the committee's work. The committee's selection will be presented to the Board of Trustees at a public meeting. Aside from validating the criteria used for selection of those candidates who have been nominated, no Lander County School District administrator or current employee will be involved in the selection process.

Criteria for Nomination

A teacher or support staff member who:

- Possesses three years of service within Lander County School District.
- Is skillful, dedicated and takes an active role in his/her school and demonstrates professional poise in carrying out his/her duties.
- Has the ability to inspire a love of learning in the students he/she serves.
- Believes in the potential of every student and strives to bring out the best in the students he/she serves.
- Is recognized by students, parents, colleagues and administrators as a model of excellence in his/her position in the school district.
- Possesses a concern for and the capability to inspire students.
- Is an individual who inspires students of all backgrounds and abilities to learn.
- Demonstrates the ability and willingness to make meaningful contributions to education.
- Promotes a positive and effective school environment.
- Shows a sincere commitment to be a champion for students, schools and community.

Nomination Process

The attached nomination form is to be completed by the person making the nomination (nominator). Announcement of the Lander County School District Employee Recognition Awards will be made public by the Employee Recognition Committee at a regular LCSD Board of Trustees' meeting in May of each year. This nomination form may be submitted to the following address:

Lander County School District Administrative Office
Attn: Employee Recognition Program
P.O. Box 1300
Battle Mountain, Nevada 89820

DUE DATE:

May 15, 2009. Nominations must be received by the LCSD Administrative Office on the above date by 5:00 P.M. The nomination form may be sent by fax to (775) 635-5347.

